

RESOLUTION NO. 03042026C

**A RESOLUTION HIRING AND ESTABLISHING THE TERMS
AND CONDITIONS OF EMPLOYMENT FOR
FULLTIME CONSTABLE OF SHARON TOWNSHIP**

PREAMBLE

WHEREAS, it is in the best interest of the Township and its residents to employ, establish, and clarify the terms and conditions of employment for a *fulltime Constable* for the Sharon Township Police Department;

RESOLUTION

NOW THEREFORE, be it resolved that on **March 4, 2026**, the Trustees of Sharon Township, Franklin County, Ohio, (the Board") adopted the following Resolution:

RESOLVED, that effective **March 19, 2026**, the Township hereby employs **Samuel John Chrysler**, as a *fulltime Constable* of the Sharon Township Police District in accordance with Ohio Revised Code, Section 509.01, (hereinafter referred to individually as "Employee") is subject to the following terms and conditions:

1. **Term of Employment.** Such Employee is employed by the Board until such employment is lawfully terminated in the manner hereinafter set forth in this resolution. This Resolution shall not be construed as creating any contract for employment between the Township and such Employee, and, in addition to the provisions of this Resolution, the Township, through the Board, retains the right to deal with such Employee and to terminate the Employee's employment at any time.

2. **Qualifications.** Such Employee shall obtain and maintain, in the time frame mandated by the Board, a current Ohio driver's license, and/or licenses as may, from time to time, be required by the Board. Such Employee shall obtain and keep current all certification as required by the State of Ohio through Ohio Peace Officers Training Academy. Such Employee shall also be, and remain, insurable under the terms of the Township's automobile liability insurance policy and shall provide proof of such insurability, from time to time, as required by the Board and/or the Township's automobile liability insurer.

3. **Job Description.** Such Employee shall serve as a *fulltime Constable* and shall perform those jobs and duties as may be requested by the Board of Trustees, Chief of Police and required by the State of Ohio. Without limiting the generality of the foregoing, the duties of such Employee shall include the items set forth on the description attached hereto and marked "Attachment A". The Employee's full working time and efforts shall be devoted to such employment.

4. **Rules, Regulations and Conditions.** The Employee shall observe such rules, regulations, directives and conditions as may, from time to time, be adopted by the Township Board of Trustees or Sharon Township Police Department, including but not limited to, rules governing the operation and personnel of the Sharon Township Police Department, regulations regarding the protection of property and lives, and all applicable federal, state, and local laws.

5. **Probationary Period.** Such Employee shall be required to successfully complete a one (1) year probationary period commencing on the first day for which the Employee received compensation from the Township as a *fulltime constable*. During the probationary period the Employee shall be deemed an employee "At Will" and shall serve solely at the pleasure of the Board of Trustees. During the Employee's probationary period, the Employee may be terminated *at will* and without just cause at any time. During the Employee's probationary period, the Employee, for the purposes of Ohio Revised Code Section 509.01, be deemed to be appointed as a probationary, non-permanent, full-time paid member of the Sharon Township Police Department.

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6. **Work Hours.** Such Employee shall work such regularly scheduled hours and at such other and/or additional hours as may, from time to time, be directed by the Chief of Police. This authority shall include the right to change such Employee's regular work schedule and hours and to require such Employee to work beyond his set or scheduled hours.

7. **Compensation and Benefits.** If and while such Employee remains employed as a *fulltime Constable* with Sharon Township, the Employee shall be entitled to such compensation, insurance, retirement benefits, vacation, leaves of absence, and other benefits as may, from time to time, be established by the Board. The Employee's entire compensation shall be at a rate set by the Board and the Chief of Police. Resolution 11192025E, adopted November 19th, 2025, states the Chief of Police may request a bonus of up to \$5,000 dollars for any new full-time employee after completion of three years. The employee must be in good standing at the completion of three years to receive up to a \$5,000 dollar bonus. The resolution states the Township Fiscal Officer must certify that sufficient funds are available during the current budget year in Fund 2081. This compensation shall be subject to withholding for federal, state, and local income taxes, and such other taxes and charges as may be subject to withholding from wages.

8. **Disciplinary Actions.** The Chief of Police, or that person or persons authorized to act in the absence of the Police Chief, through the Board of Trustees, is authorized to take and/or recommend such disciplinary actions in cases of unexcused absence or tardiness; failure to fulfill the constable's duties, instances of insubordination, misconduct or conduct which is in violation of law; failure to observe all rules, regulations and policies, and directives of the Sharon Township Police Department; or in such other instances as may be deemed necessary.

9. **Amendment and/or Termination of Resolution.** The Township, through the Board of Trustees, shall have the right and authority to amend this Resolution, from time to time, provided that no amendment shall deprive such Employee of vested benefits previously accrued to his credit. Furthermore, while it is the expectation of the Township to continue this Resolution in substantially its present form, no obligation, contractually or otherwise, to do so is assumed by the Township and the Township reserves the right to discontinue and/or rescind this Resolution, in whole or in part, at any time.

10. **Interpretations, Determinations and Decisions.** To the fullest extent permitted by law, all interpretations, determinations, and decisions with regard to this Resolution and all matters relating thereto and contained therein shall be made by the Board of Trustees and such interpretations, determinations, and decisions on any such matter shall be final and binding on all persons.

11. **Entire Understanding.** Unless otherwise changed or modified by the Board of Trustees after the effective date of this Resolution, this Resolution establishes the terms and conditions of employment for such Employee if and while the Employee continues to serve on a fulltime basis as a *Constable* of Sharon Township.

12. **Retroactivity.** Except as otherwise herein before provided, the terms of this Resolution shall take effect and be in force from and after the date of its adoption.

13. **Acknowledgment.** As a condition of employment, such Employee shall sign a statement, which is to be returned to the Board of Trustees, prior to the Employee's effective date of hire, stating, in effect, that he has read the foregoing Resolution and fully understands and agrees with its terms. In the event such Employee fails to sign and return such a statement prior to that date, then such Employee shall be deemed to have rejected, in its entirety, the Employee's prospective employment with the Township.

14. **Definitions.** Several of the terms used in this Resolution shall have the meanings set forth below.

- a) **Board** shall mean the Board of Trustees of Sharon Township, Franklin County, Ohio.

